

Role and Purpose

The ideal candidate will be responsible for designing, building and maintaining websites, web applications and e-learning platforms ensuring they are functional, secure and user-friendly. They will be required to collaborate with teams in Ireland and across Europe to implement features, troubleshoot issues and continuously improve performance and usability. The successful candidate will demonstrate a willingness to take on challenges and changing priorities and will be eager to learn new processes and technology to broaden their scope of responsibilities and their ability to work independently.

We have one (1) full-time position on offer.

Main duties will include:

- Ability to design and implement technical specifications for EU project websites and e-learning platforms based on the outlined project proposals and requirements.
- Build front-end interfaces and/or back-end services depending on specialisation
- Integrate third-party APIs and services
- Implement CMS-driven websites (e.g. WordPress, Learndash, etc.)
- Debug and resolve technical issues and performance bottlenecks
- Optimise applications for speed, SEO and scalability
- Ensure compliance with accessibility standards (i.e. WCAG 2.2)
- Maintain and update existing websites and applications
- Produce technical documentation and user guides as required
- Work with designers and project managers to realise project deliverables
- Be able to manage multiple projects and deliverables simultaneously

Required experience

- Minimum 3 years' experience with WordPress development and administration
- Experience developing websites of various scales in CMS tools
- Experience working with a variety of WordPress plugins
- Experience working with and implementing internationalisation onto WordPress websites (including translation in EU languages)
- Good understanding of design principles and user experience
- Knowledge of standard website development concepts, practices and procedures
- Ability to multi-task and plan proactively; accomplish goals in a timely manner as per given deadlines
- Demonstrate strong oral/written communication and listening skills
- Working knowledge in HTML, CSS and JavaScript
- Proficiency in presenting information and work completed to end users and project partners

- Ability to demonstrate close attention to details and accuracy
- Ability to work collaboratively in a team environment
- Have demonstrable experience in creating usable, visually appealing and functional websites on a variety of topics

Preferred experience

- Experience working with Elementor
- Experience working with Genially
- Experience working with hosting websites and the use of FTP

Educational Qualification

- Bachelor's degree in a related Information Technology field highly desirable (including UX and web design).

Terms of Employment

This is a full-time contract up to 31st December 2027 subject to the satisfactory completion of a probation period. The nature of the work may require EU travel as the scope of our work at European level.

Salary scale: €35,000 to 42,000 depending on skills and experience

The annual leave entitlement is twenty-five (25) days per annum, pro-rata for shorter periods. Entitlement to leave for Public Holidays is in accordance with the terms of the Organisation of Working Time Act 1997. Future in Perspective is an Equal Opportunities Employer.

All documentation received by the company will be processed in accordance with the relevant applicable data protection legislation. The information will only be used in the processing of job applications and for ongoing administrative purposes with job candidates.

To apply: please submit a CV and portfolio demonstrating your suitability for the role to jobs.fipl@gmail.com. Closing date for receipt of applications is **Thursday, 30th April 2026**. Late applications will not be considered and shortlisting may apply.